



INFORMATION REGARDING THE PROCESSING OF YOUR DATA

Dear candidate,

This document, provided by Incision Group B.V. (hereinafter “Incision”, “we”, “our”, “us”), summarizes everything you need to know about the usage of your data during the application process to one of our open positions. If you want to know more about Incision, please visit our website (www.incision.care). For any questions regarding your data, you can write to privacy.security@incision.care.

During the application process, the information that you’ll upload and communicate to us will be processed only to organize and manage the selection. For this purpose, we don’t need to know or process any of your sensitive information, like your sexual orientation, health condition, ethnic origins, philosophical or religious beliefs, etc.

Your data will be stored in Europe in the Recruitee platform (provider of our careers page, appointed data processor and contractually bound to ensure privacy and security of your data).

In the unfortunate case in which we won’t hire you, we’ll retain your data for two years. During this period, we will consider your application for similar job opportunities within Incision, and, in that case, we will get back to you. At any time and with a simple written request sent to privacy.security@incision.care, you can ask us to delete your data.

In the same way, you can exercise the other data subject’s rights, and in particular: the right to receive confirmation as to whether we process or not your personal data and, where we do, receive a copy of that data, together with additional information regarding the processing activities (“right to access”); the right to have any inaccurate data about you rectified and to have any incomplete personal data about you completed (“right to rectification”); the right to request that your data is processed only for certain purposes/activities (“right to restriction of processing”), and the portability of your data.

You also have the right to lodge a complaint to the supervisory authority if you believe that the processing of your data infringes data protection laws.

Thank you for your time and your application.